THE STM INTERNATIONAL PENSION PLAN

SCHEDULE OF FEES (FIXED RATE)

ESTABLISHMENT FEES

INITIAL SET-UP (ONLINE)	£150	For online applications only and cash transfers from UK Registered Pension Schemes
INITIAL SET-UP (PAPER)	£291.67	For paper applications and cash transfers from UK Registered Pension Schemes
		Additional fees In-specie transfer - £75 per asset Cash transfers from non-UK schemes - £333.34

ANNUAL FEES ANNUAL ADMINISTRATION £500 Payable on establishment and then on each anniversary thereafter

OTHER FEES

ESTABLISHMENT OF PENSION BENEFIT	ZERO*	For initial establishment of pension benefits
ANNUAL INCOME BENEFIT	ZERO	External charges may be deducted, such as any bank payment fees or foreign exchange fees
BENEFICIARY PENSION SET-UP	£250	Payable on completion of transaction
SCHEME CLOSURE	£833.34	Payable on transfer out to a non-STM Group pension, payment of total remaining pension fund which results in closure of The STM International Pension Plan or payment of death benefits
PENSION SHARING ORDER	£250	Subject to receipt of appropriate UK Court Order
THIRD PARTY INFORMATION REQUEST	£50	We reserve the right to charge fees on a time cost basis where request is particularly complex

^{*} For phased drawdown (taking pension benefits in stages) an additional administration fee of £125 per tranche applies

Notes:

- 1. These fees are effective as from 1 February 2017.
- All fees may be altered for both new and existing business by the Scheme Administrator giving at least one month's written notice.
- All fees are collected as and when they fall due by deduction from the monies held by the Scheme Administrator on behalf of the member.
- 4. These fees do not include any fees that may be payable to a third party, including financial or investment advisers, investment providers, and banking institutions.
- 5. Establishment fees are due on establishment. Annual fees are due on establishment and then on each anniversary thereafter. Other fees are due as they arise.
- Annual administration fee will not be pro-rated in event of scheme closure mid-year.

- 7. Communications will be sent electronically and statements will be available electronically. If a member wishes to opt out of this service and receive paper based communications then an additional annual fee of £208.34 will apply.
- 8. Our fees are exclusive of UK VAT, however any fees due in respect of EU resident members will be subject to UK VAT at the current rate of 20%.
- We reserve the right to charge fees on a time cost basis for complex administration and/or investment matters. Our hourly rates are currently: Administrator - £75 per hour, Senior Administrator - £100 per hour, Manager - £200 per hour, Specialist - POA.
- 10. HSBC bank charges are currently: BACS Payments (UK bank accounts only) Nil, Faster Payments (UK bank accounts only) £4, CHAPS Payments (UK bank accounts only) £12, International CHAPS Payments £17.







