THE STM INTERNATIONAL PENSION PLAN

SCHEDULE OF FEES (VARIABLE COMPONENT RATE)

This document has been produced to help you to fully understand the fees involved in both the initial set-up and ongoing administration of your STM International Pension Plan. The following pages illustrate the fees that will apply.

Details of the collection of these fees as and when they become due from the funds held by the Scheme Trustee.

For further assistance regarding these fees, please feel free to call us on +44 (0)203 479 5505

ESTABLISHMENT

FEE	AMOUNT	WHEN FEE IS DUE
INITIAL SET-UP FEE (ONLINE)	£150	On establishment
INITIAL SET-UP FEE (PAPER)	£350	

CORE COMPONENT

The STM International Pension Plan consists of separate individual components which can be added to the basic product as and when required. In this way you will only pay for the services you require, so that fees can be kept to a minimum.

The Core Component provides you with the services you need to set up and run the STM International Pension Plan and gives you access to a broad range of services available through our panel of Investment Providers. Using the Core Component you can invest with a single on-panel Investment Provider; if you wish to invest with more than one on-panel Investment Provider or a non-panel Investment Provider you will need to add the Additional Investment Component to your SIPP.

FEE	AMOUNT	WHEN FEE IS DUE
ANNUAL ADMINISTRATION FEE Fund values under £500,000 ANNUAL ADMINISTRATION FEE Fund values £500,000 and over	£325 £525	On establishment and annually on SIPP anniversary date
ADDITIONAL CURRENCY ACCOUNT ANNUAL FEE*	£300	

^{*} Additional Currency Accounts: If you wish to hold more than one currency account, you can request to open an additional currency account with our scheme bankers HSBC. You will need to always have a sterling account for payment of SIPP fees.











TRANSFERS IN

FEE	AMOUNT	WHEN FEE IS DUE
CASH TRANSFER IN FROM UK REGISTERED PENSION SCHEME	Nil	N/A
IN-SPECIE TRANSFER IN FROM UK REGISTERED PENSION SCHEME*	£80 per asset	
CASH TRANSFER IN FROM NON-UK SCHEME	£350	On completion of transfer
IN-SPECIE TRANSFER IN FROM NON-UK SCHEME*	£350 + £80 per asset	

^{*}In-specie Transfer Fee is payable in addition to the Transfer In Fee (if applicable). This fee does not apply if you are transferring from and to a panel Investment Provider.

ADDITIONAL INVESTMENT COMPONENT

If you wish to invest with more than one on-panel Investment Provider or a non-panel Investment Provider you will need to add the Additional Investment Component to your SIPP.

FEE	AMOUNT	WHEN FEE IS DUE
ADDITIONAL INVESTMENT COMPONENT ANNUAL FEE	£125	Annually on SIPP anniversary date
NON-PANEL INVESTMENT PROVIDER SET-UP	£100	On completion of transaction
INVESTMENT DEALING FEE TO SEND/ RECEIVE FUNDS TO/FROM NON-PANEL INVESTMENT PROVIDERS	£30	

OTHER INVESTMENT RELATED FEES

PART OF

FEE	AMOUNT	WHEN FEE IS DUE
IN-SPECIE TRANSACTION FEE	£80 per asset	
CORPORATE ACTION - NON-DOCUMENT REVIEW	£25	On completion of transaction
CORPORATE ACTION - DOCUMENT REVIEW	Time cost	









BENEFITS AND INCOME COMPONENT

When you wish to take benefits from The STM International Pension Plan the Benefits and Income Component Annual Fee will apply at the next anniversary date and annually thereafter. Once you apply the Benefits and Income Component it cannot be removed.

FEE	AMOUNT	WHEN FEE IS DUE	
BENEFITS AND INCOME COMPONENT ANNUAL FEE	£130	Annually on SIPP anniversary date	
DRAWDOWN SET-UP INCL. PAYMENT OF PCLS	£130 each event		
UNCRYSTALLISED FUNDS PENSION LUMP SUM (UFPLS)	£130 per payment	On completion of transaction	
CARRY OUT LIFETIME ALLOWANCE TEST AT AGE 75	£110	On completion of review	
AD HOC INCOME PAYMENTS	£50		
CHANGES TO INCOME PAYMENTS	£50	On completion of transaction	
ANNUITY PURCHASE	£155		
ISSUE PAYSLIPS BY EMAIL	£35		
ISSUE PAYSLIPS BY POST	£65	- Annually on SIPP anniversary date	

TRANSFERS OUT AND CLOSURE

FEE	AMOUNT	WHEN FEE IS DUE
TRANSFER OUT TO UK REGISTERED PENSION SCHEME	£155	On completion of transaction
TRANSFER OUT TO OVERSEAS PENSION SCHEME*	£350	
IN-SPECIE TRANSFER FEE	£80 per asset	On completion of transfer in addition to Transfer Out Fee
PAYMENT OF TOTAL REMAINING FUND AND CLOSURE OF SIPP	£210	
FORWARD RESIDUAL FUNDS TO RECEIVING SCHEME WHEN MONIES RECEIVED AFTER CLOSURE OF SIPP	£155	
SMALL POT PAYMENT AFTER CLOSURE OF SIPP	£310	On completion of transaction
PAYMENT OF DEATH BENEFITS	Time Cost (Min £155)	
SET UP BENEFICIARY SIPP	£260	

^{*} We will not charge for switches between the STM Group of companies products











OTHER ASSOCIATED COSTS

FEE	AMOUNT	WHEN FEE IS DUE
PAPER BASED COMMUNICATIONS	£225	Annually on SIPP anniversary date
PENSION SHARING ORDER	£250	
REQUEST FOR INFORMATION BY A THIRD PARTY	£50	On completion of transaction
ISSUE DUPLICATE P60	£40	
ADDITIONAL BANK ACCOUNT TRANSACTION STATEMENT	£35	
ADDITIONAL FULL SIPP STATEMENT INCLUDING VALUATION	£75	
ANY FEES NOT QUOTED	Time Cost	

BANK CHARGES

Bank charges are determined by our scheme bankers HSBC. They are subject to change without notice.

BACS PAYMENTS	Nil
FASTER PAYMENTS	£4
CHAPS PAYMENTS	£12
INTERNATIONAL PAYMENTS	£17

TIME COST RATES

ADMINISTRATOR RATE	£80 per hour
SENIOR ADMINISTRATOR RATE	£110 per hour
SENIOR MANAGER RATE	£225 per hour
SPECIALIST RATE	fPOA

These are the fees, as charged by London & Colonial, effective from 1 January 2019 and do not include any fees that may be payable to your Financial Adviser or Investment Provider(s). For further information regarding these fees, please refer directly to your Financial Adviser or Investment Provider(s).

Our fees are subject to VAT. (VAT only applies to EEA residents)

Please Note:

- 1. We may apply increases to all our fees annually (for both new and/or existing business) which will be linked approximately to the index for Average Weekly Earnings (AWE) or whatever index may supersede it without giving prior notice to you.
- 2. We will give you 30 days notice if we amend or increase any of our fees by an amount exceeding the percentage increase of the AWE. This excludes banking, investment provider or any third party charges as these may change without prior notice.
- 3. All annual fees are due in advance, and are usually deducted on or around your SIPP anniversary date subject to sufficient funds available within your SIPP bank account. Annual fees will not be prorated if transfer out is requested mid-year.
- 4. We reserve the right to make additional charges as necessary for exceptionally complex investments.







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